

**CITY OF CLINTON**  
**PUBLIC WORKS DEPARTMENT**  
**STREET AND SOLID WASTE DIVISION**  
**EQUIPMENT OPERATOR**  
**JOB DESCRIPTION**

**JOB SUMMARY**

Under direct supervision of the Street and Solid Waste Superintendent the Equipment Operator is responsible for the safe and efficient operation of a variety of automotive equipment and will perform a variety of activities required for the construction, maintenance, and repair of streets and sidewalks. Work will involve operation of equipment as found on the Work-Skill Spreadsheet for equipment operator.

**ESSENTIAL JOB FUNCTIONS**

Perform a variety of operational tasks such as grading, shaping and maintaining road surfaces and ditches.

Operate brush hog and street sweepers on designated roadways.

Drive medium to heavy duty trucks.

Paint and re-paint traffic markings on roadways.

Operate a garbage packer or recycle truck on a route and transport contents to a designated landfill or disposal site.

Trim and maintain trees and brush in City right-of-way.

Load and unload material such as refuse, stone, gravel, asphalt, pipe, and timber.

Remove snow from roadways by sanding, salting, and plowing using trucks and heavy-equipment.

Repair streets by applying patching materials; maintain and construct sidewalks and streets; clean and construct gutters, culverts, and other drainage structures; clear work-site of debris.

Erect signs including digging post holes and setting posts for street signs.

**ADDITIONAL JOB FUNCTIONS**

Periodically wash and clean trucks and equipment.

Other duties as assigned pertaining to items on the work-skills spreadsheet for equipment operator.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

Requires a high degree of skill in operating heavy equipment and knowledge of the safety precautions in operating said equipment. A Work-Skills Spreadsheet will be maintained identifying the skill-set for each employee in the Equipment Operator Classification.

Ability to bend, twist, and climb frequently; lift, carry and lower 25-75 lbs. frequently; and reach above or at shoulder level frequently. Performs the majority of work assignments in all weather conditions ranging from mild to severe.

Knowledge of local street and road systems.

Ability to understand, follow and communicate oral and written instructions.

Knowledge of traffic regulations in the safe operation of medium to heavy duty trucks and heavy equipment.

Knowledge of tools used in maintenance and construction work.

### **SPECIFIC REQUIREMENTS**

High school diploma/GED. Considerable experience in the operation of automotive/heavy equipment or any equivalent combination of experience and training which provides the required knowledge, skills and abilities. Good driving record mandatory. Possession of a commercial driver's license with air-brake endorsement prior to the completion of the probationary period and maintenance of the license required throughout the period of employment. Iowa resident or intends to be a resident upon employment. Post offer physical required, including test for illegal drugs.